

Spring Hill Fire Rescue
Special Meeting
October 4th, 2001

Present: Chairman Kanner, Commissioner Andrews, Commissioner Hollander, Commissioner Martin, Chief Morgan, Chief Assistant Morrison, and Attorney Salzman

Excused: Commissioner Panozzo

Call to Order

Chairman Kanner called the Commission Meeting to order at 7:00 p.m.

Invocation

Commissioner Andrews gave the invocation.

Pledge of Allegiance

Chairman Kanner led the Pledge of Allegiance.

Union Contract

Chairman Kanner asked is there any discussion regarding the Union Contract.

Assistant Chief Morrison suggested having an open dialog with the union president.

Lt. Ferriero stated he had nothing to discuss regarding this contract except to say that he is glad we are finally to this point. He thinks that things went smoothly. The Attorney gave some answers that he did not like, but he understood and appreciated his explanations. Our vote was 61 to 8, which does not reflect 100%, about 10 people didn't vote. He thanked the Assistant Chief, Attorney Salzman and the Board, he appreciates the Boards' willingness to listen to some proposals and he feels that this is a fair document.

Assistant Chief Morrison stated he had no comments other than it was a learning process, but he appreciated working with Attorney Salzman and the Union.

Attorney Salzman stated that everybody worked hard in a short period of time to get this document back. We did not agree on many issues, but everyone listened, discussed it and tried to work through the language. The Union approached the negotiations fairly and everybody handled it professionally.

Commissioner Andrews stated on specifics that he had shown Assistant Chief a couple of things to correct. On page 21, section 3 under A it refers to Definition in section 3-1. It does not have a section 3-1 it is section 3J, which is found on page 22 we need to make that correction.

Lt Ferriero stated he agrees to the correction.

Commissioner Andrews stated under Physicals, the third paragraph states we will conduct at a contract facility designated by the employer, which is old language. The next paragraph Results, are maintained by physician. On page 22 paragraph K concerning the drug testing, all test results will become property of the Employee Health Clinic he does not know that language.

Lt. Ferriero stated he agrees but that is how it has always been.

Chairman Kanner suggested the wording be changed to the Department Physician.

The Board agreed the correction.

Commissioner Andrews stated that on page 21 section C the District Board Commissioners or its Designee authorizes testing in writing. Would the Designee be the Chief?

Lt. Ferriero stated that was long-standing language.

Attorney Salzman stated the designee is who ever the Board appoints. They just wanted to make sure the Board understood in directing that aspect of it, and that nothing would be going on without their knowledge.

Commissioner Martin stated he just needed clarification on page 3, the initial probation regarding the potential extension of three months what is the reason for that.

Attorney Salzman stated that is if someone is not reaching their goals after year with the Department, this is helpful to both sides.

Lt Ferriero stated there is another typo on the same page 3 third line down “perform” is spelled incorrectly.

Chairman Kanner asked for a motion.

Motion

Commissioner Andrews made a motion to accept the Contract with changes as read.

Commissioner Martin seconded the motion.

Chairman Kanner polled the Board individually.

The motion carried unanimously (4-0)

The Board signed Union Contract.

Chairman Kanner reported excused Commissioner Martin from the meeting at 7:25 p.m.

Assistant Chief Morrison stated regarding Budget Amendments, the contract we just signed mandates specific changes to our budget in salary and insurance. We have small adjustments due to the decrease in the overtime line. They do not require these to go before the County Commission because they will not affect a draw down on reserves.

Chairman Kanner asked for a motion.

Commissioner Andrews made a motion to allow the Budget Amendments necessary to meet the requirements of the ratified contract.

Commissioner Hollander seconded the motion.

The motion carried unanimously. (3-0)

Chief Morgan stated that there are two other items that he would like to address one, is regarding the Mechanic he has always received the same raise as the Union which means a Board vote and the other is, salaries for part time employees.

Chairman Kanner stated he would like to address the Mechanic, and we can put the part time employees on the next Agenda.

Motion

Commissioner Andrews made a motion that the Mechanic receive all considerations given to other employees.

Commissioner Hollander seconded the motion.

Chairman Kanner called for discussion

The motion carried unanimously. (3-0)

Comments of Commissioners

Commissioner Hollander had nothing

Commissioner Andrews stated he wants to thank the Union, Attorney Salzman and the Assistant Chief for working together as well as they did in bringing this to a closure as quickly as they did.

Chairman Kanner stated he would also like to thank Attorney Salzman, Assistant Chief and the Union for he did not think they would get it done by this date.

Open Forum

There were no comments from the audience.

Motion

Commissioner Andrews made a motion to adjourn the meeting.

Commissioner Hollander seconded the motion

The motion to adjourn carried unanimously. (3-0)

Adjourn

Chairman Kanner adjourned the meeting at 7:30 p.m.

Robert Kanner, Chairman

Joan E. Chiofalo, Board Secretary

