

SPRING HILL FIRE RESCUE  
Commission Meeting  
January 22, 2003  
7:00 p.m.

**Present:** Chairman Hollander, Commissioner Marasciullo, Commissioner Hamilton, Chief Morrison, Assistant Chief Davies, Attorney Salzman

**Excused:** Commissioner Panozzo, Commissioner Martin

**Call to Order**

Chairman Hollander called the Commission Meeting to order at 7:01 p.m.

**Invocation**

Rev. Clemons gave the invocation.

Chairman Hollander stated that Commissioner Martin was called to active service with the Army and Commissioner Panozzo was in Chicago due to a death in his family. They have a quorum with three Commissioners, which is the regulation by State law.

**Consent Agenda**

Chairman Hollander asked if there were any questions regarding the Consent Agenda.

**Motion**

*Commissioner Marasciullo made a Motion to accept the Consent Agenda.*

*Commissioner Hamilton seconded the Motion.*

Commissioner Hamilton asked Chief Morrison if he could report on the status of payment to Mr. Walter Dry.

Chief Morrison stated that he is in receipt of Mr. Dry's bill and will call Commissioner Hamilton regarding his concerns with this matter.

*The Motion carried unanimously (3-0).*

**Report of Counsel**

A. Status of Commissioner Martin

Attorney Salzman stated that Commissioner Martin is on Military Leave, and he has not resigned, therefore, there is no need to fill his position. The Board does not have any written policy regarding how many meetings must be missed in order to replace someone for absences. The Board can choose between an excused absence versus an un-excused absence. If the Board determines that the two Commissioners who are out had excused absences. Therefore, the Board would have a Quorum and the only time this would be of concern is if something happens to one of the other Commissioners. The Board should look at Commissioner Martin position last, because he is out on military leave defending our country. He is not an employee, therefore there is no provision that covers him under the Military Act. He feels the spirit of the Act would have the Board continue with his position being vacant, unless there was an extreme problem in conducting business.

Commissioner Hamilton asked has this ever occurred before?

Attorney Salzman stated not that he is aware of.

Commissioner Hamilton asked if the Board has ever served with only four Commissioners?

Attorney Salzman stated that the Board has had four Commissioners, but he was not aware of an unknown period of time.

Commissioner Hamilton asked if it was still in the purvey of the County to appoint a temporary replacement in Commissioner Martin absence?

Attorney Salzman stated that it would not be a temporary replacement, it would be a permanent replacement.

Commissioner Hamilton asked if it would be in the power of the County Commission to do that?

Attorney Salzman stated that he would defer to the County Attorney regarding that issue, but he would be surprised if the County would do that.

Commissioner Hamilton stated that if the County had a concern about having another Commissioner on the Board, he would assume the County could do whatever they wanted regardless of what the Board did.

Attorney Salzman stated that he completely agrees, but he has never heard someone being replaced on a temporary basis.

Commissioner Hamilton stated that it would be in the power of the County to replace that vacancy.

Attorney Salzman stated absolutely, and the vacancy can be replaced for the rest of Commissioner Martin's term, which would be the normal thing. That would be at the request of the Board or if someone brings it to the County's attention that there was a problem with the District being able to conduct its business at public meetings based on the inability to have a quorum.

Commissioner Hamilton stated that if the Board so desires to hold the office open for Commissioner Martin until his return from duty that would not be binding on the County Commission. However, it would express their opinion toward the position. With such a move, the Board could ask for a temporary replacement be appointed during the time Commissioner Martin is away.

Attorney Salzman stated that the question could be asked, but he has never heard of it and he thinks it is an unusual move.

Commissioner Hamilton asked if Attorney Salzman can cite the state regulation law that constituents three Commissioners make a quorum?

Attorney Salzman stated that he would have to look at the statute, but it would probably be under Statute 189, but he was not sure.

Commissioner Hamilton asked if it was common practice that two-thirds of the membership would represent a quorum?

Attorney Salzman stated that was correct. The normal amount for a quorum is an odd number because if someone makes a Motion and it is 2-2 the Motion does not pass.

Attorney Salzman stated that he will find and cite the statute regarding this issue.

Chairman Hollander stated that unless there is an impending need to make a vote, he suggested waiting for Commissioner Panozzo to return then they would have four members to discuss the issue and decide what they want to do.

Commissioner Hamilton stated that they need to come up with an appropriate policy or by-laws to express how the Board will operate regarding this issue, if there is a statute in place. If the Board is conducting official business it should be able to do it in a rational way and there should be a policy that expresses this.

Chairman Hollander stated that when he first became Commissioner, he strongly recommended putting some Board policies together and he gave a sample of Palm Harbor's policies to use as a guideline.

Chief Morrison stated that he will inform the County Attorney that the Board is going to wait

before any recommendation until all four members are present.

Chairman Hollander stated that in the interim, Attorney Salzman could contact the County Board's counsel and ask if they would want to appoint someone or not.

Attorney Salzman stated that he will also talk to them about appointing someone temporary.

Commissioner Marasciullo asked if there were four Commissioners and there was a 2-2 vote, would the Motion be a no vote?

Attorney Salzman stated that was correct.

### **Chief's Report**

#### **A. Change of Agent of Record**

Chief Morrison stated that their current Agent for Workers' Compensation is not located in the area and there is very little communication with the Agent. They had retained Bouchard Insurance over a year ago to help with their general insurance. Bouchard Insurance has some concerns about the possible upcoming changes in Workers' Compensation. He recommended that the Board change their Agent of Record to Bouchard Insurance. He introduced the two Agents from Bouchard Insurance, to answer any questions the Board may have and to give a current status of Worker's Compensation in Florida for firefighters.

Todd George, Account Executive with Bouchard Insurance stated that currently the Workers' Comp. market is in flux. The carriers right now do not deem that the rates are adequate for the State. On the Commissioner's desk in Tallahassee is a 21% increase in compensation cases, what has been approved was 11.9%.

Dru Wilson, Account Executive with Bouchard Insurance stated that one of the problems they have currently with Workers' Compensation is the amount of money coming into the Workers' Compensation system. It is smaller than the amount of money going out. Bouchard Insurance has a solution to some of the problems, it is their new Compro software program, which is comprised of five major units. He further explained the Compro. He proposed that the Board assign Bouchard as their Agent of Record and their Workers' Compensation Policy. He further discussed how Bouchard Insurance will help them with their budget regarding Workers' Compensation.

The Board further discussed Bouchard Insurance.

Commissioner Hamilton asked if the Board is currently writing their insurance presently on a standard, retro or participating basis?

Dru Wilson stated that they are currently insured with FCCI Insurance, on a guaranteed cost program, which means it is a non-participator program.

Commissioner Hamilton asked if Dru Wilson had any recommendation as to the form of the coverage they have now?

Dru Wilson stated that without being their Agent of Record and not having the policy, he had no recommendation. They are currently insured with FCCI and they are the largest writers for Workers' Compensation in the State of Florida and they are excellent carriers.

Commissioner Hamilton asked that the Board is not appointing Bouchard Insurance as Agent of Record as it pertains to the corporation, but simply as an Insurance Agent of Record?

Attorney Salzman stated that was correct.

Commissioner Hamilton asked if the Department has to bid on these coverages?

Chief Morrison stated that they have not had to bid on Workers' Compensation coverages in the past.

Commissioner Hamilton asked the Insurance Agents if they consider themselves to be specialists?

Dru Wilson stated that yes they are specialists.

The Board further discussed Bouchard Insurance.

### **Motion**

***Commissioner Hamilton made a Motion to accept Administration's recommendation to make Bouchard Insurance their Agent of Record for Workers' Compensation.***

***Commissioner Marasciullo seconded the Motion.***

***The Motion carried unanimously (3-0).***

### **B. Status of Firefighter Denny**

Chief Morrison stated that firefighter Mae Denny has been with the Department for over twenty-years. Firefighter Denny had surgery early last year and returned to work after that and suffered a job related injury. She was out on workers' compensation and was released and returned to work, but she continued to have medical concerns. She has been unable to work and has been going to doctors and trying to find out why. She returned to work last April and left before May. She is no longer covered under workers' compensation and disability has denied her claim. She

is currently being cared for by the doctors at Shands. She has exhausted all of her leave time and she has been on a leave with no pay status. One benefit that she was able to keep while in this status was her health insurance. Her husband is also employed here, therefore, they are both covered under the Departments health insurance. If the Department was to discontinue her health insurance, she would become part of her husband's health insurance, but at a higher rate for family coverage. He wanted to let the Board know the status of firefighter Denny and to give the Board a chance for any input. However, he recommended that they do nothing right now with firefighter Denny's status until they have further information.

Chairman Hollander stated that if they were to terminate the employee's health benefit it would cost the District more money because she would go under her husband's plan.

Captain Mike Rampino stated that he was not sure, but the District could be paying out between \$270 and \$290 on an employee. He believes for family coverage it was around \$630 a month and her husband covers their child. For employee and spouse it was about \$500, so the District is a few hundred dollars to the good each month if they leave it just the way it is right now.

Chief Morrison stated that he will keep the Board informed regarding this matter.

Commissioner Hamilton asked when was her leave exhausted?

Chief Morrison stated that he did not have the exact date, but he can get that information for him. The County wanted the Board to be updated regarding this issue that is why it was on the Agenda. Hopefully, this issue comes to a positive resolution soon for firefighter Denny and her family.

#### C. Purchase of Command Vehicle

Chief Morrison stated that they are budgeted this year for the replacement of the Command Vehicle in which the Shift Commanders use. They have gone to the State contract for the vehicles and he is asking for the authority to purchase a Ford F250, 3/4 ton 4x4 pickup truck, from Devaul Ford, for \$28,969.

Chairman Hollander stated this was already budgeted.

The Board further discussed the pickup truck.

#### **Motion**

***Commissioner Marasciullo made a Motion to accept Administrations recommendation to purchase the command vehicle for \$28,969.***

***Commissioner Hamilton seconded the Motion***

***The Motion carried unanimously (3-0).***

D. Resignation of Part Time Employee

Chief Morrison stated that in the Board's packet was a resignation letter from one of their part time Dispatchers. Mr. Davies is currently attending college and found with his studies and his other part time employment, he wasn't able to give the District what it deserved. This was not prompted by Administration, he was a great employee and they are sorry to lose him.

**Motion**

***Commissioner Hamilton made a Motion to accept the resignation.***

***Commissioner Marasciullo seconded the Motion.***

***The Motion carried unanimously (3-0).***

E. Notice of Hearing on COPCN

Chief Morrison stated that the Board received a copy of a registered letter from the County regarding Bayflite's application for a COPCN (Certificate of Public Convenience and Necessity) in their packets. In the state of Florida this certificate is required from the local County governing body in order to run a medical transport. In one of the statutes it states, when the County grants a hearing they are to notify every certificate-holder in the County. He feels with Bayflite in the area it would be a positive for the citizens of Spring Hill. If the Board approves this, he plans on conveying this issue to the County government.

Commissioner Hamilton stated that he became aware of this issue when Sheriff Nugent made a presentation to one of the organizations in Timber Pines. The way it was presented was that in some remote areas of Hernando County they have difficulty responding to medical services. There are also some facilities outside the reach of normal ambulance service, which could be accessed via Bayflite.

Chief Morrison stated that Spring Hill does not have any remote locations and Bayflite is not a first response unit. Bayflite will only come to a scene in Spring Hill if they are requested. The State rule governs when they call for a medical helicopter. There are two different providers in the Tampa Bay area and there is no cost to the District to have one of those providers put a helicopter in Hernando County. He does not see it as an intrusion or a threat to the Spring Hill Fire Rescue Service, he is looking forward to having Bayflite here. The state of Florida has an EMS matching grant where the State will pay 75% and the Department would have to pay 25%. This Department has never been successful in receiving that grant. There have been a number of years where the Department simply gave up and did not apply for this grant. However, once again he would like to try and apply for this grant for the purchase of six AED's (automatic external defibrillators). There are vehicles in the fleet that do not have any type of cardiac

defibrillation equipment on them. The program they will propose, using the list prices, would cost \$25,770 total. The District would be responsible for \$6,442. Those are not the exact figures, their cost will be lower.

The Board further discussed the grant.

### **Motion**

*Commissioner Marasciullo made a Motion to accept Staff's recommendation.*

*Commissioner Hamilton seconded the Motion.*

*The Motion carried unanimously (3-0).*

Chief Morrison stated that the Board received an e-mail regarding Lt. Wilson who was with the Department for many years. Lt. Wilson became ill and retired a short time ago. He has passed away this weekend. There will be a memorial for Lt. Wilson this Saturday, January 25<sup>th</sup>, at 11:00 a.m., at Merritt Funeral Home on Mariner Blvd. This will not be similar to a line-of-duty-death, but there will be heavy involvement from the fire service in this area. After the memorial he will be hosting a small reception at Headquarters, this will not involve taxpayers' money.

The Board made a consensus to have the Chief host a small reception at Headquarters.

Commissioner Hamilton asked if the Chief had an update on improving the dais for the televised coverage sometime in February?

Chief Morrison stated that he had nothing to report regarding that issue, but he will have an update at their next meeting, which will be a Workshop.

### **Unfinished Business**

#### **A. Request for Update - Status of Request for Video Tape**

Chairman Hollander asked if Counsel and the Chief could give the Board an update on where they stand as to acquiring the video tape in which Commissioner Martin brought up at the last meeting?

Commissioner Hamilton stated that before they get to that point, he would like to bring a-point-of-order. There were two items under Unfinished Business both of which were proposed by Commissioner Martin. He feels the better way to handle this issue is to Table those two items to time indefinitely.

## Motion

***Commissioner Hamilton made a Motion to Table the Fraternization Policy and Workshop on Fitness.***

***The Motion died.***

Commissioner Hamilton stated that in the absence of a second Motion, then he would propose to continue the meeting with those items of Unfinished Business.

Attorney Salzman stated that the Board's past Policies and Procedure, although unwritten, has always been that the Commissioner who puts an item on the Agenda is the one who sponsors that item. If that Commissioner is not present, then that item is not heard. It does not mean that item disappears, it usually goes on the next Agenda when that Commissioner is present. If another Commissioner chooses to put that item on the Agenda, they can do so.

Commissioner Hamilton stated that he does not believe they had a Motion on those items, therefore, those Agenda items can be brought up at any time. He withdrew his Motion to Table those items and reserving the right to bring it up as New Business at a later time.

Chairman Hollander asked Counsel about the conversations he had with various people regarding the video tape?

Attorney Salzman stated that he has had conversations with a few individuals and he has expressed a request for a copy of the tape to be presented. He has not spoken to the person who made the tape, because he does not know who that person is. As far as he knows, no tape has come forward. He tried to make it very clear, they do not have to have the original tape a copy of the tape would be sufficient. His concern was if they get the tape and there is discipline as a result of the tape, normally the process provides for a potential grievance that he would have the evidence sufficient to prove the case. He is unaware of any situation whether criminal or civil absent of policy to the contrary where they act without having some specific, either witness or evidence. He is still waiting for the tape and he is more than happy to take custody of the tape, because he is an Officer of the Court if the person is fearful of something happening.

Chairman Hollander asked Assistant Chief Davies if there has been any formal complaint regarding this matter?

Assistant Chief Davies stated that here has been no formal complaint.

Commissioner Hamilton stated that whether they have a formal complaint or not one of their Commissioners has brought it to the attention of the Board. He was very concerned, and he is sure the Chief is as well regarding the possible charges of insubordination that may have been documented with comments made on the tape. If he was the Fire Chief he would be after that

tape and he assumes the Chief is interested in reviewing the tape. He understands that there has been a couple of efforts to allow the Chief to view the tape, but that someone has to be there with the Chief to view it, specifically Mr. Dry. However, from what he understands, the Chief did not respond to these efforts. Attorney Salzman has agreed to take custody of the tape with certain restrictions and provisions, with that in mind, he thinks the tape will be given to the Attorney. He asked the Chief what was his attitude toward reviewing the tape?

Chief Morrison stated that if there is a complaint toward this Department it will be handled properly. If the tape is brought in it will be handled properly. He resented Commissioner Hamilton saying he made no attempt, when he had contact with the mysterious third party. The stipulation was in order for him to review the tape, it was mandatory that four people be in the room. When he spoke to Counsel, he was told that no Government operates that way. He does not understand the problem of bringing the tape forward and being allowed to copy it in order to move forward.

Commissioner Hamilton stated that he is pleased with the Chief's answer and the fact that the Chief is interested in these cases and is willing to pursue them. He thinks the information will be given to the Attorney at which time the Chief can do what he sees fit and come back to the Board with his recommendation. His concern was that it doesn't disappear into the ether. If the possessor of the tape is not going to come forward with it, then that is the end of that. He does not think they need any further former complaints. They have an issue of vital concern to the Department, the Board and to the Community about possible insubordination within the ranks of the Department. With all due respect to the Chief, he needs to put that to bed. The only way that can be done is to get the information in the Chief's hands to review it and then come back to the Board with his recommendation. He urged whomever has the possession of the tape, give it to Attorney Salzman, who is an Officer of Court and he will keep it in complete confidence.

Chairman Hollander stated that if the tape does come forward there is a process in place.

Attorney Salzman stated that he does not think that is what concerns Commissioner Hamilton and that is not the person's concern. They want to make sure that they get proper custody of the tape and that the tape is not doctored or changed.

Commissioner Hamilton stated that there is another concern. That this tape is handled with the given processors that the Department has and restricted to the particular alleged chargers at hand. He does not want to see the Department dragged through some kind of circus in the press. They do need to pursue these allegations of insubordination.

Chairman Hollander stated that when the tape goes through the process, he does not believe the Chief will be reporting back to the Board. That is not the way the process goes.

Commissioner Marasciullo asked if the mysterious tape shows up, will Attorney Salzman review the entire tape from start to finish?

Attorney Salzman stated that he will review the entire tape and any additional evidence that is presented. He will hand it over to Assistant Chief Davies for his normal Internal Affairs Investigation and he will be there to counsel him if he has any questions.

Commissioner Marasciullo stated that as Counsel recommended, it would not be in the Board's favor to view the tape, because the Board may have to go through a grievance issue and then the Board would become the jury after the fact. Is there a person on the Board who will not be able to be on the jury?

Attorney Salzman stated that he cannot answer that question at this time.

Commissioner Marasciullo asked how long are they going to wait for this tape?

Attorney Salzman stated that it was up to the Board.

Chairman Hollander stated that the Board is always prepared, whether it is the tape or anything to do with any kind of misbehavior. The system is setup whether they receive the tape tomorrow or next week. If the tape hasn't come in yet, they need to move onto other business for the Department.

Commissioner Hamilton stated that he wanted to reassure the party involved who has the tape that it will be treated with the confidences that the Attorney has acknowledged by receipt of an e-mail that was sent to him.

Attorney Salzman stated that during the pendency of any investigation by the Board that tape is not a public record. Upon conclusion of the pendency of the investigation it becomes public record.

Chairman Hollander asked if someone asked for a copy of the tape after the investigation what do they do?

Attorney Salzman stated that after the investigation it would be public record and there is nothing they can do.

#### B. Guidelines for Part Time Employment

Commissioner Hamilton stated that what he meant was Guidelines for Employment Outside the Department. He read a prepared written Motion.

#### **Motion**

***Commissioner Hamilton made a Motion (copy attached).***

Commissioner Marasciullo stated that he does not want to discuss this matter because he feels this Motion was a derogatory remark toward him.

*The Motion died.*

**New Business**

A. Clarification of Policy and Procedures Relating to Civilian Involved in Fire Station

Chairman Hollander stated that this all started with a civilian coming into one of the stations and doing a video tape. He asked the Chief whether they had an operational procedure when civilian come into the stations, and the Chief informed him they do not. Therefore, he would strongly recommend that the Chief's office devise a comprehensive policy of access levels for any visitors that come into the stations. He further discussed why this policy should be put in place. The Chief told him, he was against the individual doing the video tape. He asked the Chief to give step by step of exactly how he was made aware of this issue.

Chief Morrison stated that this issue has been dragged out much longer then it needed to be. Having a constant discussion on the matter is not allowing the Department to heal and he sees it every day in every station. As the Fire Chief he has the responsibility and he was not ordered to do it, as Mr. Kanner stated in the paper "he does not have the authority to do that." When he was approached, he did say no because the Department is not setup for that. At the time he was the only Administrator trying to do two jobs at once. He did not know what type of release had to be signed or how to monitor something like that. It was not a good idea. He thinks Mr. Kanner was trying to help someone at that time. He and Mr. Kanner did have a discussion on this matter and they both brought up different points of view, but Mr. Kanner did not give him an order to do it.

Chairman Hollander stated that the issue is the levels of security, which he believes if they were in place it would have solved this problem.

Chief Morrison stated that for a number of years they have been talking about a ride-along policy, which he thinks the Department needs. He further discussed why he feels they need one.

Chairman Hollander stated that he will leave this matter in the Chief's hands to proceed it in a timely manner.

Bob Kanner, former Fire Commissioner, and Chairman stated that the manager of the building where he has his place of business introduced the girl to him and that was the first time he met her. He had requested that she ride with the Captain for two hours rather than have her in a station. When he saw the Captain at Headquarters, he mentioned to him if it was possible to have someone ride for a couple of hours. He explained to the Captain he had someone that would like to ride with him because she was doing a documentary. At no time was it an urgency. The Chief did tell him she would not be able to film inside a home, a patient or in an ambulance.

The Chief told him she would be spending four hours at the fire station, but from what he understands, she spent fourteen hours at the fire station. How did that happen? There was no reprimand for this? Now they are pointing fingers at him. He doesn't understand it. This is supposed to be a safe haven for children and it should be a safe haven for a 30-year-old woman.

### **Comments of Commission**

Commissioner Hollander had nothing to report.

Commissioner Hamilton stated that he would like to reassure the good Commissioner Marasciullo that his effort to make a Motion to establish a policy on Moonlighting was not aimed at him. It was aimed at an area of their policies and procedure that is rather light. It simply said that "the Chief shall approve all outside employment." He feels that there are areas the Board needs to address. He further discussed some of the areas.

Commissioner Marasciullo stated that there was a comment made whereas no one knew Mr. John Ferriero worked for him at the time of him being appointed Commissioner. He read from the minutes of the day he was appointed; "Commissioner Whitehouse stated that she had received outstanding references for Mr. Marasciullo. She noted that Mr. Marasciullo references included Mr. John Ferriero an associate of the fire union. She stated that Mr. Marasciullo was known to have dealings with Mr. Ferriero and questioned whether it could be a conflict." Whereas, "Attorney Collier classified that the reference portion of Mr. Marasciullo's business dealings with Mr. Ferriero did not involve Fire Department business and would not pose a problem."

Commissioner Hamilton stated that with respect to Attorney Collier's judgement he doubts that Mr. Collier had in mind the possible effect upon the authority of the Fire Chief suspending someone and then having that someone be employed. It is not an issue of conflict, the issue is the undercutting of the authority of the Fire Chief and that was his concern.

### **Open Forum**

Captain Mike Rampino stated that their policy and procedure manual has been pending for a year, but no one is at fault because there have been a lot of things going on. He feels the Board needs to come up with a clear, concise, policy and procedure. It is not fair for any of the firefighters to have to work under a policy manual that was not clear with direction. The policies are outdated and needs to be updated. The firefighters are not taught in school how to deal with situations as to what happened. They are taught how to stop people from bleeding and how to save peoples lives from heart attacks. His point was, is this subject going to be on the Agenda for every meeting? When will this issue go away? The firefighters were punished. They fulfilled their punishment. They just want to get back to work. They know they did things they shouldn't have done. He thinks they are paying the price, and will pay the price for along time.

Bob Kanner stated that going back almost three years ago, the Board started to review the policy and procedure manual. The Board had attempted to have Saturday, Tuesday, Thursday Workshops to try and change it, but they have never got anywhere with it. The policy manual is not worth the paper it was written on. Part of their policy and procedure manual was written by Mr. Dry. The policy and procedure manual is filled with grey areas. He read in the newspapers that the Board was going to hire Mr. Dry, once again, to rewrite the policies. According to Ordinance 7312 it is the responsibility of the Board. The Board needs to get the grey areas out of the policy and procedure manual. The grey areas are what got the former Chief Morgan in trouble and it will get Chief Morrison in trouble and the Board in trouble. From the first page to the last page it has nothing but grey areas. When he was the Chairman he tried to change the policies, he hope Chairman Hollander has more luck then he did in getting cooperation to do so.

Paul Brosnan resident of Spring Hill, stated that he was going to recommend that the Board should try to get along. There needs to be forgiveness and reconciliation because everyone on the Board hates each another. The Board wants what they want and they do not care about anybody else, but what they want. There is conflict with each and every one on the Board, and adultery did exactly what adultery does, it breaks relationships. Not only in the families, but in the Department, no one trusts anyone anymore. Until the trust is restored among the Board, it will not be restored in the community. He suggested that instead of the Board picking at one another, they should try putting some healing salve on so that people can get on with their lives.

Chairman Hollander requested that the media help the Board do this.

### **Motion**

***Commissioner Hamilton made a Motion to adjourn the meeting.***

***Commissioner Marasciullo seconded the Motion.***

***The Motion carried unanimously (3-0).***

### **Adjourn**

Chairman Hollander Adjourned the Commission Meeting at 8:50 p.m.

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Jeff Hollander, Chairman

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Joan E. Chiofalo, Board Secretary

