

SPRING HILL FIRE RESCUE  
Commission Meeting  
August 28, 2002  
7:00 p.m.

**Present:** Chairman Kanner, Commissioner Hollander, Commissioner Panozzo, Commissioner Martin, Commissioner Marasciullo, Chief Morrison, Assistant Chief Davies, Attorney Salzman

**Call to Order**

Chairman Kanner called the Commission Meeting to order at 7:00 p.m.

**Invocation**

Rev. Clemons gave the invocation.

**Pledge of Allegiance**

Chairman Kanner led the Pledge of Allegiance.

**Recognition of Kristal Sapp**

Chief Morrison presented Kristal with a certificate of recognition for her quick thinking on July 26<sup>th</sup>. Kristal went into her bathroom and turned on the exhaust fan, sparks and flames started to come out. Rather than panicking, she calmly turned off the fan. Knowing she shouldn't call 911 from her house, she went to a neighbor's house to call 911. Because of her actions, it kept the house fire from going any farther, which makes her a hero to them.

Chief Morrison stated that he had one more item that was not on the agenda, but would like to address to the Board. Ten years ago, when he was a Lieutenant at Station #1, a father walked his fifteen-year-old son into the Station. That person is now one of our employees, Kenny Wannan, who at that time had just joined the Explores Program. Kenny's father has said since the time his son could talk, all he talked about was being a firefighter. When he was of age, he became a Dispatcher for Spring Hill Fire Rescue. As soon as he finished his education, he became a firefighter. He is now a firefighter/paramedic, and flies on the Bayflite helicopter part-time. This has become his career and his life. Kenny is getting married and would like if he, and his new bride, be driven on a fire truck from the church to reception. They are both in Zone-1. The Board does not need a vote. However, he will write a small check to the District, to make sure it covers the wear and tear on the vehicle for those two miles.

The Board gave consensuses for the use of the fire truck.

## **Consent Agenda**

Chairman Kanner asked if there were any questions regarding the Consent Agenda.

## **Motion**

*Commissioner Martin made a Motion to accept the Consent Agenda.*

*Commissioner Hollander seconded the Motion.*

*The Motion carried unanimously (5-0).*

## **Update on Sinkhole - P. Napolitano**

Attorney Napolitano stated the Board authorized him to settle the sinkhole claim, which was settled, and the Fire District will net \$140,000. That amount is double what they originally thought they might need. He will come back at the next Regular meeting, to present the check to the Board.

The Board agreed it was a job very well done, saving the taxpayers \$70,000.

Chief Morrison distributed a letter to the Board for its review (copy attached.) He stated the letter was from the company, All Coast Engineering, who did the initial ground penetrating radar on the Sinkhole at Station #2. After he consulted with All Coast Engineering, they strongly recommended, before the department starts any remedial action, the sinkhole should be checked again. The possible cost would be \$4,900. The cost would be for, ground penetrating radar and to drill again. This needs to be done in order to make sure the situation has not changed, or if it has changed, how they might alter their recommendation.

## **Motion**

*Commissioner Hollander made a Motion to authorize the Chief to have All Coast Engineering do another survey of the property as per the August 22, 2002, proposal.*

*Commissioner Panozzo seconded the Motion.*

*The Motion carried unanimously (5-0)*

## **Report of Counsel**

Attorney Salzman had nothing to Report

The Board agreed under Chief's Report to move Item-F up.

## **Chief's Report**

### F. Discussion on Internal Affairs Report

Chief Morrison stated with Board direction, he has been in touch with Jack Scott, whom Commissioner Hollander stated was experience in the field of Internal Affairs. He feels that was an understatement from what he has seen. Mr. Scott has helped to start an outline on a policy for Board approval. The outline is on an internal affair division and a format to do investigations. As he and Mr. Scott communicated, he also was in touch with Attorney Salzman for guidance. There are some statutes pertaining to firefighters, which had to be brought into the process. The process is moving along, and he believes the Board will have a policy for approval at the next Regular meeting.

Mr. Scott stated that the outline is basically to create a protocol and guideline for the review of an investigation of an internal and external complaint involving the fire district's personnel. These procedures should outline a reasonable course of action, in a timely manner for review. If warranted, conduct an investigation into the fore-mentioned complaints. The guidelines must at all times, consider the legal rights of both the complainant and employee. They discussed the terminology of an Internal Affairs Officer, and their responsibility. He recommended a ranking department official, other than the Chief, and that person will be designated, the Internal Affairs Officer. The IAO (Internal Affairs Officer) will report to the department's Chief. The IAO has sole responsibility for all internal reviews and directs internal investigations as authorized by the Chief. He and the Chief also discussed creating a sample complaint form, which everybody will be required to fill out. They discussed complaint review versus investigation. This would include interviewing the initial witnesses, and related reports. Basically, a review is a review, to check the Florida Statutes known as the Firefighter's Bill of Rights, Chapter 112. An investigation would include, a full in-depth investigation to determine whether or not there is reasonable grounds to believe that a violation of departmental policy and procedures has occurred. The objective of the investigation is to obtain facts and evidence, which supports or negates departmental charges. Once it moves from a review to an investigation, there is a possibility that the departmental procedures and policies have been violated. Recognizing that the IAO, might not have the investigative or legal background, the IAO should be allowed to have certain resources to draw upon, whether it is the District's counsel or outside counsel. He recommended that any investigator the Department uses should have at least five years experience. He suggested trying to utilize the Sheriff's investigator, because the local Sheriff's investigator is familiar with the area. If that is not possible, then the District should try and enter an agreement with a private investigator. All complaints would be referred to the IAO, who would make contact with the complainant within 48 hours. Then during the initial communication, the IAO should attempt to determine if the incident was construed as a violation of Florida's criminal statute. If so, the IAO must immediately refer the complainant to the respective law enforcement agency. He feels within 20 days of a complaint, a substantial review should be completed. Not every circumstance is the same, but generally, once the Chief authorizes an investigation, 30 days should be ample time to complete the investigation. These

are some of the basic things he and the Chief went over. Mr. Scott further discussed some additional policy decisions. Upon adoption of a policy, he recommended that it be published and distributed to the public and be available in case someone wants to know how to file a complaint.

Chief Morrison stated regarding their bargaining agreement, the Local would get to review and comment on policy. In following Commissioner Hollander's recommendation, regarding an Internal Affairs Officer, his thought was that the Assistant Chief would be ideal.

Commissioner Hollander stated that the Board brought Mr. Scott in on this issue suddenly, realizing they never discussed his fees. He knows what Mr. Scott's fee is per hour, and he wanted to know if Mr. Scott has given that any thought, before the department makes any expenditures.

Mr. Scott stated that this is his community and he chose to live in Spring Hill. This is his Fire Department, in which he is very happy with. He is extremely happy with the Fire and Rescue of Spring Hill. Therefore, there will be no charge for his services. He would do anything to help the department.

Commissioner Panozzo stated he noticed a few articles in the newspapers where some people think bringing a woman on board for the investigation would make it fair.

Mr. Scott stated he thinks the newspapers were alluding to the current incident. He has worked with domestic crime units in the past, and gender has nothing to do with it. In this particular case, as far as the department goes, and as a resident, the Fire Commissioners were elected, and they are going to be the deciding body. He really does not know what the newspapers meant.

Commissioner Panozzo stated he did not understand the statement in the newspaper, because all the reports in the newspapers were written by females. Isn't that one sided? The articles in the newspapers made the Board look like they were knuckle-draggers. The Board followed their Attorney's advise, not doing anything until the final report comes back.

Mr. Scott stated from his personal point of view, from his career, whether or not it is a male or female investigator, the investigator has to be impartial. They cannot let their personal judgement or opinion interfere with an investigation.

Chairman Kanner asked Mr. Scott about the New York City Police Department and the Civilian Complaint Review Board (CCRB), and the CCRB was established?

Mr. Scott stated it was a separate entity, which was setup after the Knapp investigations. The CCRB ruled on certain cases that were sent to them, and met certain criterias, in which the Police Department would be in an awkward position, after the Knapp Commission investigations, to render discussions on. He felt it may not be warranted in this particular case.

The Board further discussed the CCRB.

Commissioner Marasciullo asked if Commissioner Panozzo asked Mr. Scott the question, because he feels that a woman is not capable to do the job?

Commissioner Panozzo stated that is not what he meant, in the newspapers there were some statements people made suggesting a woman be in the investigation so everything is fair.

Chairman Kanner stated that he did not believe the newspapers were suggesting that, he thinks it was Mr. Gorsik.

Attorney Salzman reported that he did not read the article. The investigation is being done by someone in the department, and this is an internal investigation. Some of the things that were discussed happen in a major municipality, like New York City. That is not what they are dealing with. They are talking about an Internal Affairs Officer, who does an investigation and the policy and procedures he/she will follow.

Commissioner Marasciullo stated that there are plenty of women investigators that are capable.

Mr. Scott stated that he read the article in the newspapers, and he knew what Commissioner Panozzo was talking about. He agreed with Commissioner Marasciullo that women are capable of doing the job.

Commissioner Martin reported that he was contacted by a local reporter and was asked “how would you feel in having a woman involved on the investigative team?” He said he would welcome the opportunity if they had a team put together. The gender is not an issue to him, and he does not see any limitations. He feels they need an Internal Affairs person first, to do a general inquiry. Then decide is it criminal or internal, and act upon it from that point. He thinks when they get to the point after the investigation is complete, if the community would want to have a Citizen Review Board then they can look into it. When there is an Internal Affairs Investigation, and there is information that has not been determined as to what level of sensitivity the information is, they should be careful as to who has access to that information. Depending on who is collecting the information, they can elect to withhold information that other people may feel is public record. By the same token, if information prematurely is released, which was unfounded or incorrect, that could create legal ramifications for the department.

Attorney Salzman reported that everything Commissioner Martin said was correct. He wanted to point out, to his knowledge, most Internal Affairs investigations are done by one, and at most, two investigators. Having seen a lot of them on Fire and Police departments, it is usually one person who is assigned to the investigation. If they need help in doing the investigation, then the department makes available extra help. It is a big concern, because if there is an investigation that goes on and is unfounded, and allegations are brought out, and publicized, a person can be defamed, violations of their policy and procedures, that could result in civil ramifications against

the department. Once it comes out, it cannot be taken back.

Mr. Scott stated he supports what Attorney Salzman said. It is imperative, that the only person to have any outside investigations about the case is the single investigator officer. In order to avoid any mis-communications, and to keep a lid on the confidentiality, and reduce liability. He believes that appointing an Internal Affairs Officer is one of the first steps, however, Chief Morrison is working on putting together an entire set of procedures as to how the investigation is going to be done. This will be presented to the Board to be approved first, so the Internal Affairs Officer will know exactly what he has to do.

Commissioner Martin stated that they have to agree upon a method, and to implement it in a timely matter, so they can get busy on the investigation.

Chief Morrison stated that he, Mr. Scott and Attorney Salzman, hope to have something for the Board to vote on at the next Regular meeting. This will be given to the Board in ample time for the Board to review, and to let him know if they have any input, prior to the Regular meeting.

Chairman Kanner asked the Chief, by their next Regular meeting will the Board be able to vote on this issue?

Chief Morrison stated that their next Regular meeting was September 11<sup>th</sup>, but has been canceled. Therefore, he would hope to have a working copy for the Board, by September 11<sup>th</sup>, in which Counsel, the Union Local, and Mr. Scott have signed. That would give them two weeks to review it and give any input.

Commissioner Martin asked if they have received an updated time frame from the Altamonte Springs State Attorney's office, as to when they can expect their final report?

Chief Morrison reported they have not.

Chairman Kanner stated that due to the nature of the situation, he believes that there are some members of the audience that might want to speak. Therefore, he opened the forum up for any questions or comments.

The Board agreed to have the Open Forum.

Darryl Hamilton Spring Hill resident and the Commissioner elect, stated he has some concerns and questions for Mr. Scott. He looked up the description of a Fire Department Internal Affairs Officer position from Miami Dade County. They are larger than Spring Hill, however, Mr. Scott outlined almost to the details of what the Internal Officer's would do, with a couple of notable exceptions. In Miami County, their Internal Affairs Officer performs background investigations for potential employees. The IAO has the ability to review and establish policy and procedures, and make effective recommendations for improvement. The IAO sounds like it could be a full-

time position. He had a question as to Mr. Scott's outline and from what he just read, it is an employee relations type position. It does not seem to be any role for the Commission and the Public. The Board is the Public. As outlined, the investigation is done by the IAO, then given to the Fire Chief, and he decides whether to do anything or not. It does not seem to be anyway, other than the Fire Chief to decide to bring it to the attention of the Commissioners for them to be involved in the process or in reviewing the actual report that the investigators made. He would assume, that information would be made available to the Board, and made part of the policies, this way the Public will understand that there is a Public review, outside of the Fire Department. He further discussed the CCRB that was in New York. He stated that he understood the pressure the department has been under, and would have liked to come into office in a situation that wasn't quite as fiery as it is.

Terrence Gorsik stated how grateful he was to be involved in the process of open government where he has a chance to speak. He is grateful for the Commission and the Chief and their willingness to listen. He had submitted an open letter to the Board, (copy attached). He decided to come to the meeting because he knows the Commissioners would be there and they are committed to dealing with things openly in Public, in the Sunshine. Unfortunately, some citizens saw fit to get some misinformation from the newspapers, which he received a call to verify. He felt the need to be at the meeting, personally, and clarify for public record in the Sunshine as to what is going on. He wanted to confirm if all the Commissioners and the Chief received his letter and read it.

Chief Morrison and the Board confirmed Mr. Gorsik that they received his letter.

Terrence Gorsik asked if there were any disagreements with any of the recommendations in the letter?

Chairman Kanner stated that the Chief, Attorney Salzman and Mr. Scott are looking into the forming of the investigative body. He asked if there were any comments from the Chief's office regarding the literature that Mr. Gorsik sent?

Chief Morrison stated he had no comment.

Commissioner Martin stated that he appreciates Mr. Gorsik forwarding the information to the Board. He stated they have been trying to update their Policy and Procedures. Of course, many things have popped up throughout the past years to delay it. The Board is aware of some issues in their policies that need to be addressed. As one Commissioner, he appreciates the input that is given to them by the citizens of the Community. Everything happens in time, and hopefully, they will be able to get as many of the issues addressed in a timely manner as possible. The information he received from Mr. Gorsik is not something he will read and throw away. It is something he intends to retain. He sees some very important issue, which have not been addressed in the past, primarily, because they have not had an issue of this substance in the past.

Mr. Gorsik stated that he is the kind of guy, if he is off base, or has made a mistake in anything he may have said, he stands corrected on Public Record, because he holds everyone at the meeting in highest regards.

Chairman Kanner stated this is not an inquiry, nor a hearing. It is to hear comments from the citizens. It would be up to the Commissioners if they would want to respond.

Mr. Gorsik stated that he would like to bring something into the open. He is open to any comments, if there is anything about him, personally or professional, that would detract from anything in the letter he sent? Knowing some citizens did attempt to report some erroneous information about him to the newspapers.

Chairman Kanner stated again, this is not an inquiry, the Board is there to hear his comments.

Attorney Salzman stated that an open forum is for citizens to make comments to the Board. If the Board would want to discuss an issue, they will put it on the Agenda. The fact that the Board is not making a comment, does not make them responsible for giving a yes or no to the questions that are being asked. He said he has never even seen the letter, so he does not know what it contains.

Mr. Gorsik stated he hopes his letter will get in the minutes of the meeting.

Commissioner Panozzo stated that once Mr. Gorsik sent his letter to the newspapers he became a target. Then he came back to the Board, to ask if one of the Board members made an accusation in the newspaper. How many thousands of citizens in Spring Hill, who may have picked up the newspaper and read articles from Mr. Gorsik's letter and did not agree with it. Therefore, he opened himself to the public.

Mr. Gorsik stated he will except that from the public, and he stands assured that none of it came directly from the Commission.

Chairman Kanner asked are they going to move forward and allow Mr. Scott, Chief, Assistant Chief and Attorney Salzman work on putting a program in place and come back to the Board at a future date?

Commissioner Martin asked who is going to be help Assistant Chief Davies, the IAO when he needs to consult with someone on legal matters, if it will not be Attorney Salzman?

Attorney Salzman stated that if there are policy and procedure questions and interruptions he can handle that. He is not supposed to get involved with the investigation. He is there to give guidance to the Chief and the Board, as to what occurs.

Commissioner Martin asked as a dependent entity, do they still have the option of going to the

County?

Attorney Salzman reported they may have the option of going to the County for that. However, he does not anticipate that occurring too often. There is the Sheriff's office that has IAO's which is all they do. They may be helpful in some areas without getting into details. There will be a lot of resources available for the Assistant Chief, if he needs it.

Alex Lopez, Firefighter and Treasurer of the Executive Board for Local 2794, stated he wanted to reiterate of what he heard in Mr. Scott's report. He deluded briefly about the union's involvement in the policies. They need to remember, the union's involvement, is not in policy, but to make sure policies that are created benefit all involved, including the firefighters, is the union's concern. Any policies that are created, he would appreciate a voice in creating them, as far as, policy and procedures.

Chief Morrison stated that by contract, the Local has an opportunity for any input before a policy is adopted.

Attorney Salzman stated he spoke to Mr. Paul Donnelly the Local's attorney and he is aware of everything that is going on and reasserted the right once the internal investigation starts, he is the person who will be representing any individuals in question.

Alex Lopez stated that any concerns about the Executive Board and their Local they are still a viable working entity. Considering the situation at hand, things are being handled accordingly. He has not had the opportunity to talk to Mr. Scott and neither has anyone else on the Executive Board. Any suggestions that he may have they are willing to work with him on it.

The Board agreed for Mr. Scott to contact the Executive Board.

Chief Morrison stated that he liked Mr. Hamilton's point about the Board having input. When the process is done, the Board will determine at what point they want to be notified. But the Board stay far enough away from it, because if an employee is not happy with the Chief's decision, then the Board becomes a judge to hear a grievance of an employee.

Chairman Kanner stated that the only time the Board has any authority in reprimand or discipline action, is when it comes to a grievance.

Attorney Salzman stated that would be correct. Unless it has something to do with the Chief, or someone who is exempt from the Union.

Chairman Kanner asked Attorney Salzman to summarize the meeting?

Attorney Salzman stated he wants to make sure if there are any questions regarding the stability of the union, they are well in control of their situation. They have been notified, once an

investigation occurs, there will be legal representation.

Chairman Kanner asked regarding the situation pending, are there any recommendations?

Attorney Salzman stated that they are waiting for the conclusion of the State Attorney's investigation. There is nothing for the Board to do at this point. They cannot do an Internal Affairs Investigation, because they cannot talk to the people involved, being this is a pending investigation. Once the State attorney has concluded their investigation, the Board can move forward accordingly.

Chairman Kanner stated for clarification, all the steps Counsel has stated, would take place after the criminal investigation is completed, because those steps point out the fundamentals of an Internal Investigation, not a criminal investigation.

Attorney Salzman stated that unfortunately, this situation where the allegations are violations of a criminal statute and there is a criminal investigation. Therefore, the Board's hands are tied at this point.

Commissioner Hollander stated that they are dealing with a situation that is very different, not only for the Board, but for the County. They have a process in place, which is a standard process, and not something they are making up as they go along. Unfortunately, in this particular situation, the process dictates, the responsibilities of what needs to take place are carefully delegated to the proper people. The Board has a certain responsibility as to what to do, as far as he is concerned, and their attorney, the Board has done nothing wrong. They have done exactly what they were suppose to do, and that includes the Chief. A problem lies, where they are a little bit at odds with the media in general. The media's job is to report the news and get as much of the news out to the public as they possibly can. He is an advocate of that, and he does not get angry when he reads certain things, because he understands what the media has to do. The Board needs to do what they need to do, and there lies the dilemma, especially in this particular situation. However, the Board will get through this situation, because they have gotten through other difficult times. He requested that the Spring Hill taxpayers and the media understand, that they need to be extremely careful to follow the process 100% correctly. That is what they are attempting to do as a Board, as a Department, as Administrators and a Union. Everyone needs to be patient, and let it run its course, and take it step by step. He addressed Mr. Gorski letter he sent to the Board, the Board cannot discuss any issues he had in his letter at this time to to the nature of the situation. The newspapers keep mentioning a Public outcry, the editorials by the editors of certain newspapers, have had an outcry. However, he has been looking for letters and he has not received one, so where is the Public outcry?

Commissioner Panozzo asked Counsel if there was a problem with Commissioner Hollander introducing Mr. Scott to the Board to possibly do investigation work?

Attorney Salzman stated he was not introduced to do the investigation, he was introduced as an

expert in the area of investigations. That is not a problem, in fact, it is actually helpful to know somebody who can help the district in certain areas. They did not hire Mr. Scott, but he volunteered his expertises to help them draft policies. He is not charging the department anything, because he is a citizen helping his community.

Chief Morrison stated that Mr. Scott has provided the Department with his resume. He asked Mr. Scott to accept payment for his high caliber services, but he refused payment.

A. Budget Amendments

Chief Morrison stated that Budget Amendments #02-23, will move \$1,000 from Travel and Per Diem into Repair/Maintenance of Buildings and Grounds, in the Operations Division. This year they had a company reevaluated all of their alarm and sprinkler systems, and there has been a number of unanticipated repairs to the stations. There also has been a decrease in the amount of travel, because the department will not allow any more travel.

**Motion**

*Commissioner Hollander made a Motion to accept Budget Amendment #02-23 and #02-24.*

*Commissioner Panozzo seconded the Motion.*

*The Motion carried unanimously (5-0).*

B. 9/11 Remembrance Schedule Update

Chief Morrison stated the Board has an itinerary for this day titled Remembrance in their packets (copy attached.) He gave the Board a brief outline as to where it would take place and the times.

The Board had no questions, other than to keep them informed of the schedule.

C. Range Hood Station #4

Chief Morrison asked to Table this item, because they had an issue with a price quote.

**Motion**

*Commissioner Panozzo made a Motion to Table item C, Range Hood for Station #4.*

*Commissioner Marasciullo seconded the Motion.*

*The Motion carried unanimously (5-0).*

D. Operation Pride

Chief Morrison stated that every year Operation Pride has a community clean up. This year it will be Saturday, September 7, 2002, and activities will be held at Sand Hill Scout Reservation. Operation Pride has asked them to allow their stations to do a pickup for the garbage bags, which they have done in the past. Since Operation Pride is having a large gathering at the Scout Reservation, which is not their territory, he would like to offer them a vehicle to be positioned there.

The Board gave a consensus to go along with the Chief's request.

E. Creation of Employee Hiring List

Chief Morrison stated the Board had received a memo regarding the three candidates for firefighter/paramedic and their ranking (copy attached.)

**Motion**

***Commissioner Martin made a Motion to accept the August 28, 2002, memo Firefighter/Paramedic Candidates, as their current list of eligible applicants.***

***Commissioner Hollander seconded the Motion.***

Commissioner Panozzo asked if they come up with a total that these applicants have to reach?

Chief Morrison stated that as per Board direction, everyone had to fall between 20% of the highest score, which they are currently inside that figure. The scores were very close.

***The Motion carried unanimously (5-0).***

Chief Morrison stated that they have a current opening, and he would like to offer employment to the first name on the list. The Board had created two new positions, in which will be filled October 1, 2002. Therefore, because of the extensive background checks and the department physicals, he would like to offer employment to all three candidates on the list.

Commissioner Martin asked if the Chief was looking for the preliminary background checks, but will not be hired until the new budget starts?

Chief Morrison stated that the one opening they currently have, he would like to hire a firefighter as soon as possible for that position. It might take up until October 1<sup>st</sup>, because there is some extensive testing. If he can get that firefighter on earlier, he will, however the other two firefighters are not funded until October 1<sup>st</sup>.

**Motion**

*Commissioner Martin made a Motion to follow staff recommendation to offer employment to Firefighter/Paramedic candidates, Palmer, Collins and Chicarella, with the understanding, to hire one person at this time, and the other two Candidates, if all three employment checks come back positive, be hired in the next budget year.*

*Commissioner Panozzo seconded the Motion.*

*The Motion carried unanimously (5-0).*

Chairman Kanner stated that they have to create another list.

Chief Morrison stated that he would like to have a discussion with the Board prior to that issue.

Chairman Kanner asked if that could be on the Agenda for the next Regular meeting, because he would hate to be without a list.

Chief Morrison stated he agreed with Chairman Kanner.

### **Unfinished Business**

None.

### **New Business**

None.

### **Comments of Commission**

Chairman Kanner asked regarding the Project List, where are they in reference to the security for the front lobby?

Chief Morrison stated that they had movement on that issue this week.

Commissioner Hollander stated he would like Union representatives to thank the firefighters for wearing their Spring Hill Firefighter shirts off duty. Showing that they are holding their heads up high and knowing they will get through this difficult time, and get the department back to where it needs to be.

Commissioner Panozzo had nothing to report.

Commissioner Martin stated regarding the Project List, the restructuring of the Chief's evaluation that has been on the list for six months or more. There does not seem to be enough support at this time from the Commissioners, and with the work load they have at this time he would like to

remove that issue from the Project List. If need be, they can add it back at a later date. Unless the Chief would like to leave it on.

Chief Morrison stated he has some information regarding that issue, so he would prefer to leave it on.

Commissioner Marasciullo stated that on his first couple of on scene accidents, he saw the firefighters in action, and he would like to thank the firefighters for their professionalism. As Commissioner Hollander stated, they will get through this safely. He thanked Chief Morrison for all his hard work, Assistant Chief Davies for jumping in, Counsel, and members of the Board.

### **Open Forum**

There were no questions.

### **Motion**

*Commissioner Martin made a Motion to adjourn the meeting.*

*Commissioner Marasciullo seconded the Motion.*

*The Motion carried unanimously (5-0).*

Chairman Kanner Adjourned the Commission Meeting at 8:32 p.m.

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Robert Kanner, Chairman

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Joan E. Chiofalo, Board Secretary

