

**Spring Hill Fire Rescue
Commission Meeting
10/24/07 - 7:00 P.M.**

Present: Chairman Raborn, Commissioner Jacobs, Commissioner Biro, Commissioner Giammarco, Commissioner Panozzo, Assistant Chief Davies, Chief Morrison, Attorney Salzman

Call To Order

Chairman Raborn called the Commission meeting to order at 7:09 pm.

Invocation

Chaplain Clemons gave the Invocation.

Pledge of Allegiance

Chairman Raborn led the Pledge of Allegiance.

Consent Agenda

Commissioner Raborn asked if there were any questions regarding the Consent Agenda. There were none.

Motion

Commissioner Biro made a motion to approve the Consent Agenda. Commissioner Raborn seconded the motion. The motion carried unanimously.

Report of Counsel

None

Chiefs' Report

Calls Spreadsheet

Chief Morrison distributed the callc spreadsheet to the Board. Those will be in the voting meeting packets from now.

Chairman Raborn asked that they include a column listing the information monthly.

Chief Morrison stated, he knows that when it was presented to him, it was asked if the Board wanted any changes. He will have Mr. Ed Guillen revise the report to include a monthly. They will also do a running total for year-to-date.

Chairman Raborn said that would be fine but they also must have month-to-month. If they did this on the workshop, which would be fine, they could report on the month before.

Chief Morrison stated that would give them at least five (5) days to have it included into the packets.

Safe Place

Chief Morrison stated he is a firm believer that there should be a safe place for children to Trick-or-Treat. The problem they have found with fire stations is that that can be a night that there can be some mischief and also, they run calls. He has discussed having the Fire Explorers and the Local to have an Explorer in each of the fire stations from 6:00 pm to 9:00 p.m. The Union, Administration will donation for treats. It will be advertised if the Board approves with doing this.

There was a consensus of the Board to have the stations as a safe place for the public to Trick-or-Treat 6:00 p.m. to 9:00 p.m.

Unfinished Business

Employee Status – V. Phelps

Chief Morrison reported he met with Attorney Salzman. Mr. Phelps has passed the Ability Testing and Attorney Salzman has recommended Mr. Phelps be scheduled for a Return To Work Physical. It is scheduled for November 2, 2007 and hopefully he will pass his physical and be assigned back to duty status.

Employee Status – M. Denney

Chief Morrison reported he met with Mr. Denney and asked him to sign some releases so the Chief could talk to his doctor and he was requesting to sit in the meeting. Mr. Denney thought his neurologist had been sending reports to the department doctor and as it turned out, that was not happening. Mr. Denney was told the Chief would ask for a meeting between the Chief, himself, the doctor and Mr. Denney's Union Representative. The department doctor did not see a need to meet unless there was a change in the information. The doctor has just received the letter from Mr. Denney's doctor. He (Chief Morrison) just left a meeting with the department doctor and has not had a chance to sit down with Mr. Denney. What he (Chief Morrison) would like to do, the Board can either discuss this matter, he knows Mr. Denney is in the audience. The Board had started this and then a month later, the Board had initiated a new policy to allow the Chief's office to hire and fire. He did not feel that was right that he use that responsibility because the Board had started some action. But now they have gone past, they (the Board) has heard that case. It would be his recommendation, as long as Attorney Salzman is OK with it, that the Board allow Administration to handle this and make a determination. He still has not had a chance to sit down with Mr. Denney. In the doctor's office a release hadn't been signed. Mr. Denney had received that letter but he (Chief Morrison) is not privy

to the full contents of the letter, so either the Board can hear everything that he has learned today and could listen to Mr. Denney or give it to Administration and he can meet with Mr. Denney with his union representative and they can go over all of that. And then their determination (Administration's) if Mr. Denney or his representative had a problem with it, they could come to the Board.

Chairman Raborn stated he believes and it's up to the rest of the Board, but, he believes in keeping the continuity of what they had discussed last month and making sure they are doing everything proper. If there is a forward as far as a grievance, they will hear it and he doesn't think they (the Board) need to hear anymore of that because the more details they hear now, the less they can pass judgment on any grievance.

Attorney Salzman commented that he agrees in that absolutely and he thinks it is dangerous for the Board to be involved at the lower stages. They are the appellate body and it is inappropriate for them to hear those things. Based upon the Board's prior decision to go ahead and do that administratively, he thinks it protects the Board and the integrity of the process. He would agree with the Chief, he thinks the Chief needs to handle it. If the employee is unhappy with what the Chief ultimately decides, they can come to the Board and explain their situation. Plus, to be honest with the Board, he does not like to release the medical information and all those other things that are protected or forcing an individual to have to disclose those things for him to have his due process in a public meeting. He thinks it is unfair to the employee.

Chief Morrison asked if the Attorney got consensus from his Board.

Chairman Raborn said absolutely, 100%. There was a consensus of the Board to have Administration handle the lower stages of the employee's status'.

Chief Morrison stated one thing that wasn't finalized is that any decisions that are made from Administration will be placed in the Board's Consent Agenda to inform the Board.

Attorney Salzman corrected Chief Morrison stating, unless there is an appeal to anything there is no reason to have the Board involved.

Chief Morrison stated what he would like to discuss for a second is broadening that a little bit is the eligibility lists and that promotions be handled through Administration. What he would like to do on any promotions or new hires is that they be brought to the Board for a pinning ceremony. What Boards have asked for in the past, the eligibility list, he is not even involved in that process, other than overseeing it. The people that are well qualified to do it, hand him a list that he hands to the Board. But it takes weeks at times before he can hire somebody on board when he has an opening.

Chairman Raborn agreed and stated he thinks that the only thing that they need about the eligibility or hiring list, is like what they just did not too long ago where he asked for a vote when they get down to 2 people on a list that those people

are held at the top and they start a new list. That they do not wait until they deplete it.

Attorney Salzman explained those are policy decisions that the Board should determine. The Chief should come forward to say he needs to go out for a new list and the Board can say OK. That is policy decisions.

Chairman Raborn said correct. They do not want to wait to where there is just one person on the list because one doesn't know what can happen with the ranks. The Board would rather have 3 or 4 people on that list rather than just 1 and no back up.

Chief Morrison stated that is policy or direction from the Board and that will be followed.

Chairman Raborn commented as far as getting the list that is the Chief's decision.

Chief Morrison said OK and just to clarify he asked if that would be for individuals below the rank of Assistant Chief? They are about to do the orals (interviews) for the Chief 3 position and that would be a contract so that is something they would come to the Board with.

Attorney Salzman stated yes.

Chairman Raborn stated the Administrative offices would come from this Board.

Chief Morrison stated OK

Attorney Salzman stated he thinks they should bring it to the Board just so they know what is going on. Whether it is for informational purposes or the Board wants to act upon it.

Chairman Raborn stated, but in their By-Laws it states that they hire and fire the fire chief.

Attorney Salzman said, correct but Fire Chief is appropriated. Any body below the fire chief might be more in line of the fire chief recommending, in this particular case, non bargaining unit members, he is going to go forward and hire another position. The Board then either acquiescence or doesn't. They don't have to necessarily be the person, it is just the policy of making sure that position is filled or that is what they (the Board) wants to do.

Commissioner Biro commented, when it comes to the contract part of that?

Attorney Salzman stated, the Board would approve the contract.

Commissioner Biro asked if they had any input into the contract?

Attorney Salzman explained, what they would probably do is bring the Board the contract at a workshop to be reviewed and approved. If the Board had any questions or needed additional information, they (Chief and Attorney) would take that and finalize it and hopefully put it on the Consent Agenda, unless there were issues or if they had a split decision at the Workshop, they would bring it back for a vote. If they were all comfortable with it, they (Chief and Attorney) would place it on the Consent Agenda.

Chairman Raborn said OK.

Chief Morrison stated that is what he was whispering to Attorney Salzman, that those positions are under contract and that although he and Attorney Salzman he is sure can negotiate that, that would be Board approved so it has to come to the Board.

Attorney Salzman stated that is correct. The overall direction they (Chief and Attorney) perceive from the Board is that the Board will still continue to maintain all policy decisions on hiring and firing. The individuals who are hired or fired will be handled by the Chief with the appellate right for grievances to come before the Board. It takes the Board out of the day-to-day hiring and firing but allows the Board to still maintain all the policies and procedures and approval of those. And for some reason they are not being implemented correctly then they will deal with those accordingly.

Chairman Raborn said, OK.

Chief Morrison stated, while they are on that top, one of their firefighters, a number of their firefighters, are members of the armed forces, but one who served times over seas, missed his opportunity to test for advancement. Attorney Salzman has been very helpful, he has gone back to make sure they are following federal law to the tee. The individual has re tested, has passed that, he will be promoted and pinned at their (the Board) next meeting. There are a couple of nuances with his promotion that he will be going over with Attorney Salzman as far as the date and how that transpires.

Commissioner Biro asked what happens to the office in the tentative position that he is filling? Maybe become one of the Floating Captains?

Chief Morrison explained, what would happen from his understanding after speaking with Attorney Salzman, this promotion would be a retro active promotion. Therefore, the last officer that was promoted would be demoted. However, they happen to be in the process of promoting another officer. This Board will be promoting a Chief 3 which will leave an opening and so everything will dovetail together.

Attorney Salzman explained everything comes together in this particular case, but be advised that the federal law is pretty clear that the person who is promoted, if need be, will be demoted.

Budget

Chief Morrison stated he would like to discuss the budget. At the last meeting it was made clear, just because it is in the budget doesn't mean they spend the money. That has echoed through the ranks and everybody is on board with that. Everyone is aware of what this department is facing not only this year but also in the future. With that being said, they are budgeted to replace 2 ambulances. Because that money is in this year's budget, they are not allowed to sign a purchase order prior to that money becoming available and it became available October 1, 2007. Assistant Chief Davies has already gone out to 2 vendors that they would deem worthy, that their product has consistently shown that it can hold up in this climate and this area's type abuse. Both of those vendors bid through the State contract system, so this is something they would not have to go out RFP, they can ask them to bid right off of the State contract. He has done that is presenting to the Board a recommendation. If the Board approves, he will get the purchase order tomorrow morning. Unfortunately, with ambulances, that means six (6) months before they get the two new ambulances and they need them desperately.

Assistant Chief Davies explained that the price is for a 2009 Int'l 4300 cab and chassis with a wheeled coach 170 by 95 by 72 inch medium duty rescue conversion. Per Florida Sheriff's Assoc. bid 07-07-0828 in the amount of \$156,906 apiece. Total is \$313,812 and they had \$320,000 in the budget.

Chairman Raborn asked if that is with lights, etc.

Assistant Chief Davies said it is everything short of a radio.

Chief Morrison stated that is correct and a few other lose equipment that would go on an ambulance. It meets the Triple-K Standards with extinguishers and things like that. After the last vehicle, their recommendation is going to be that the vehicles come in already wired with the lights on them and things like that.

Chairman Raborn asked, if they are replacing two vehicles?

Chief Morrison stated that is correct.

Chairman Raborn asked if the radios can come out of those vehicles being replaced.

Chief Morrison explained that was his full intent, but the problem they are having is that he has been told that those radios are so old that they shouldn't be going into a new vehicle. They are still in the middle of the change in the band width for the 800s that Nextel was suppose to be literally radios that weren't working they were suppose to be replacing. That was suppose to happen last March. It has not happened to date. Prior to this department buying new mobiles, the mechanic says that taking the mobiles out of those last two vehicles that will go out to auction, just isn't practical. Mobiles are not that expensive but at the same time he wants to make sure that they need them prior to them purchasing

them. He has asked the Assistant Chief to get with the County and find out where Nextel is on this process.

Chairman Raborn asked Chief Morrison what kind of money are they looking to get for these two vehicles.

Chief Morrison explained that he was going to put them into surplus, which would be next to nothing. In the past, he has asked vendors to please quote a trade-in and not so much for the money. On fire trucks they can get a fair dollar for when they trade them in. Literally on the trade-in, he asks them to do that because it's easier to get them off the government inventory then it is putting it through the surplus system. They won't even offer a trade-in. They don't want them back. They (the department) run these vehicles until they become little or no value to a vendor. They would not try to refurbish them in an attempt to put them back on the streets so they don't offer trade ins. What he would do with these vehicles, unless someone came forward, they have had a request from one volunteer fire department for a donation of one of these vehicles. That as that time comes again, they have six (6) months, he will be bringing forward to the Board. As the Board knows, they donated their last one to Hernando Government TV which, with everything they've done for this department he thought was a great idea. So worth causes like that, this Board has donated in the past, to the Sheriff's office for its SWAT. They have these two vehicles out there now. It's their intent that unless there is a request for a donation, that is brought before this Board and accepted, to simply put them into the County surplus auction. It will be just a few thousand dollars.

Chairman Raborn suggested turning them into a rehab unit.

Chief Morrison stated they have done that in the past with very poor results.

Commissioner Giammarco asked what Rescues are they going to be replacing?

Assistant Chief Davies responded, the current Rescue 1 and Rescue 2.

Commissioner Giammarco asked so those will be the spares?

Assistant Chief Davies stated that is correct and the current spares will go. Both of them have well over 200,000 miles on them.

Commissioner Giammarco asked which vehicle are they talking about being a donation?

Chief Morrison said, the two that are currently being used as their frontline vehicles will become the spares. Those being spares and are to be donated or surplus. Both were back up vehicles also.

Commissioner Giammarco asked how old are the vehicles they are going to be replacing?

Assistant Chief Davies stated 1995 and 1997

Commissioner Giammarco asked about the radios they want to update.

Chief Morrison they are all 800 MHz. Nextel Sprint has bought a bandwidth from the federal government and in that process, they had to agree to accommodate public safety that occupied some of that bandwidth. Most of their radios are a simple re programming that Nextel has to pay for. Some of their radios are not capable of accepting that re program.

Commissioner Giammarco asked if they have money in the budget for the radios they would have to replace.

Chief Morrison stated they are not budgeted as a line item. The money that they are under budget on these vehicles would cover those radios. They will be discussed with the Board at a workshop.

Commissioner Giammarco said OK, thank you.

Chairman Raborn read from a list and stated one of the vehicles they are getting rid of has mileage of 251,519 and one 210,000 which is a 1997 233,000 1997 shown last year.

Assistant Chief Davies stated the 251,519 miles vehicle will be going to Hernando Government TV and the other two to go to surplus.

Chief Morrison stated that is the end of his report and reminded the Board there is an Executive Session after this meeting.

Unfinished Business

Chairman Raborn asked if they need to bring the Resolution which was read at their last workshop into this meeting for a vote?

Chief Morrison said, it is part of the Consent Agenda which was already approved.

Building Purchase Update

Chief Morrison stated Commissioner Giammarco's estimate was closer than he thought they would be. Assistant Chief Rampino has been handling this area. What they found out is that they did not need three appraisals from three companies. They needed three quotes from companies that do appraisals and then they can pick from that. The County provided them a list of appraisers that the County has worked with in the past. Chief Rampino took that list and they have three written quotes on appraisals for the building. They awarded it to the least expensive fee of \$2,800. What he would like to discuss is that they are

getting that building appraised. Other individuals are looking at that building and what he would like to do is to talk to the Board about a Letter of Intent. They have gone over not only physically inspected the building but Assistant Chief Rampino has taken the blueprints. With that building they would have the opportunity to abandon Old ST#1 and Libby Rd. and still have some room. He is looking for a Letter of Intent that has stipulations that obviously this Board places on it. That it would 1.) Meet the appraisal; 2.) be acceptable to this Board; 3.) be acceptable to the Board of County Commissioners. In other words, what they (sellers) are looking at, are they just fishing or are they serious about purchasing that building and for them to take it off the market for sixty days, they are looking for a Letter of Intent and he understands their reasoning behind that.

Chairman Raborn asked if that appraisal fee includes giving them an appraisal on Old ST#1 so they will know what they should be asking for it?

Chief Morrison said no.

Chairman Raborn felt it would actually involve a market analysis which they probably wouldn't have to pay for.

Chief Morrison said he can find out from the County. It is interesting that the piece of property along with the piece of property behind it located where it is make it one of the last remaining large pieces of commercial property on that section of Spring Hill Drive.

Commissioner Giammarco asked Chief Morrison how many square feet are in the building the Board is being asked to consider?

Chief Morrison stated 3695 sq. ft. approx.

Commissioner Giammarco stated the appraisal is approximately \$2800. His concern is are they allowed to sell Old ST#1 because his understanding was that land was donated by the Deltona Corporation and it was to be used as either a fire house, community center or a park. He thinks they are going to have to have Attorney Salzman looking into whether or not they are allowed to sell that building. He would not want to put a bid on the building being discussed and then they cannot sell Old ST#1 and he thinks the people on Parker Ave. might like the fact they have a fire station on Parker Ave. and he doesn't know if they are going to like it being replaced with another building and also he is wondering if zoning or variances have to be changed. His other concern is they have no formal plans to renovate ST#2 and they are trying to put all this together and he is concerned with if it is feasible. He just wants to make sure they have to look into whether they are permitted to sell Old ST#1 or not.

Chief Morrison stated purchasing the building being discussed is not contingent on selling Old ST#1 whatsoever. They have agreed they are out of space and are currently renting space outside of here and that ST#2 as old as it is, needs to be renovated. They have talked about that renovation to include that office space that the organization needs. Their footprint is so small and had talked

about going to a second floor. However, once they go to a second floor the price becomes astronomical.

Commissioner Giammarco stated he understands that, but they really don't know because they don't really have any architectural plans.

Chief Morrison stated they don't but with the plans they are trying to make they would have to go to the second floor. They have been told that. There simply isn't enough land (footprint). The office space available to them to purchase across the street is actually less expensive than it would be to build it and it would eliminate the need to go to a second floor on ST#2. So they are looking at a potential half-million dollar savings on the ST#2 project of not having to go to the second floor.

Commissioner Giammarco stated, if they did go to a second story what would be the second story square footage compared to purchasing across the street and its square footage.

Assistant Chief Davies stated, it's a minimum of 20 x 80 which is 1,600sq ft.

Commissioner Giammarco stated that would be kind of small with three bays.

Chief Morrison explained that Old ST#1 land was donated and they have had contact with the Deltona Corporation within the last year-and-a-half and they have given up all the deed restrictions in this community. They have simply told us, what do we want on our property and can be used as whatever they (the department) chooses. As far as selling the land, he (the Chief) does not see it as an obstacle in any way, shape or form. What he is looking at with this property (building), the amount of money that the Board has saved up in impact fees, the Board could purchase that (building) and finance for under ten years with the balance being paid strictly out of the impact fees and it would never touch the ad valorem revenue from the taxpayers. The reason they need it is because of growth and it is a perfect impact fee project.

Attorney Salzman stated he thinks they could make a motion that authorizes the administration to proceed with these other things the Chief wants done and to let the party know that the Board is interested in purchasing the property. That being said, that would be the extent of what he would recommend he should do. He is not comfortable with the Board taking any other action until they see everything and then they can decide. They can at least authorize Administration to come forward and if they want to see the minutes of these minutes to say this is what they want to have done and if that is not good enough for them then he is sorry, but this is how government works. Government has steps it has to follow.

Chairman Raborn stated they need to be released from any obligations regarding ST#1.

Attorney Salzman stated correct, and they will do that.

Chairman Raborn asked that by their next meeting he would like the Chief to get the dollar figures for the building subtract out next door and see what the difference is. Building it as a whole and building it as a station and their offices next door. He would like the Board to see how far apart the numbers are. It may be a big savings by doing that rather than putting all their eggs into one basket. By splitting the basket there might be a savings.

Chief Morrison said OK.

Assistant Chief Davies stated the original footprint of the building was 5 bay 2 story building at \$3.4 million.

Chairman Raborn said and then it was reduced.

Assistant Chief Davies said, correct. It was reduced to \$2.2 million by eliminating a 2nd story.

Chairman Raborn responded, so by purchase the building next door for five they are saving five hundred thousand.

Chief Morrison said yes and Old ST#1 is a bonus when sold. The realtor had said that the owner would like in any form of letter his attorney to be involved. Attorney Salzman seems to be concerned or has expressed concern about this. Rather than a motion, if the Board is OK with him telling them to have their attorney draw something up, they will present it to their attorney (Attorney Salzman), they will put it on the agenda for the Boards' next workshop and then it can be discussed and they can have more information. He assured Commissioner Giammarco by then he will get something on Deltona on the old building.

Chairman Raborn said that sounds better.

b. Floating Captain Position

Chief Morrison reported that Staff was directed to work with the Union Local in writing up a Memorandum of Understanding on the position.

Attorney Salzman stated he knows the Commission has discussed this issue and directed them (Chief and Attorney) to do all those things. They are in the middle of Collective Bargaining and he would rather they finish up Collective Bargaining and then have the Board address this issue because it is an issue that needs them to look at all the ramifications first and they need to have a final Collective Bargaining Agreement before they make any additional staffing decisions. He's asking that they wait.

Chairman Raborn stated they are not putting this position into the Collective Bargaining.

Attorney Salzman stated he knows but the Bargaining should be concluded first so they (the Board) knows what it is looking at from a financial aspect.

There was a consensus of the Board to table it and bring it back after they have a signed Collective Bargaining Agreement.

Attorney Salzman said thank you.

ST#3 Update

Assistant Chief Davies stated he has the Certificate of Occupancy for ST#3 13240 Spring Hill Drive. There are a couple of other issues that are being address and Sharon from Bandes has sent a letter to the Electrical Contractor that they are on 72 hours notice. If these things are not totally done and corrected within 72 hours it is going to cost the \$1,000 a day until they are corrected. They can start moving in day-after-tomorrow.

Chief Morrison stated Assistant Chief Davies understood the message the Board gave to the Chief. The lawn is cleaned up, the cleaning company is coming in and they should be able to do a soft opening after that. Tone test are being done, he has talked to Ms. Wilson to make arrangements for the Dedication ceremony on November 17, 2007 at 10:00 a.m. Pastor Jack is asking that he be allowed to seek donations of food from local vendors in that community.

There was a consensus of the Board to allow Pastor Jack Martin to ask for food donations from local ST#3 area vendors.

Commissioner Giammarco asked Assistant Chief Davies are the personnel going to move into ST#3 now or wait until all the problems are corrected.

Assistant Chief Davies explained some of the corrections will have to be corrected after the crew moves in because of how the punch list works.

Commissioner Giammarco said OK.

Attorney Salzman stated they will pursue all available remedies to make sure everything is done correctly and if appropriate they will pursue whatever avenues are there.

Chairman Raborn asked if the temperature display on the ST#3 billboard in part of the package or did they pay extra for that feature?

Chief Morrison said it is included. The idea was bought with the idea of public messages.

Commissioner Panozzo asked whatever happened to Steve Wilson's dog Nelson?

Chief Morrison said he is not sure.

Commissioner Panozzo said it would be nice if he was there for the opening.

New Business

None.

Comments of Commissioners

Commissioner Jacobs – None.

Commissioner Panozzo – None.

Commissioner Giammarco – Is anyone responsible on the Board for their website?

Chief Morrison said he is responsible for their website.

Commissioner Giammarco stated he has heard from a few of the residents and received an email from someone that they meeting minutes are no up-to-date with minutes.

Chief Morrison said he will make sure the minutes are updated. They have one individual in IT handling not only the website but every other computer they have here. He may be a little behind in updating the website but it is no longer a low priority. The workshop minutes that were missing have been located and are on the website and it will not happen again. The audio versions use to be on the website, paying for the amount of space they take up plus the download time on that. Now that these meetings are being broadcast to the public, they have taken the audio portion off and it will make it easier to update the website in a timely fashion. The gentleman's concern was absolutely right. If they are going to advertise that they are going to have the meetings on the website, then they ought to have them on there and in a timely fashion. They will not post the minutes of the meetings until the Board has voted on them, as an official document.

Commissioner Giammarco did go on the website and saw a couple of dates were listed and nothing is there. His suggestion is they can put a notation as to when the minutes will be posted so the residents will know why they are not there. He would suggest placing a notation the audios will not be there and why.

Chief Morrison said yes.

Commissioner Giammarco asked if there is a cost for a copy of the written minutes?

Attorney Salzman stated there is a requirement under written law to charge for copies.

Chief Morrison stated he believes it is ten cents a page.

Commissioner Giammarco stated he did not know there was a charge but can they put a note on the site so they know.

Attorney Salzman stated the actual intent of the Public Records law is to allow an individual to review any records available. Then if they so desire to have a copy of it there is an appropriate amount to charge. However, they can have it just forwarded in the computer age.

Commissioner Giammarco said OK.

Attorney Salzman stated the Public Records law includes what can be charged, etc. and he can forward it to anyone desiring it.

Commissioner Biro - Has the Chiefs visited any clubs being pro active and he would like to know what clubs have been attended this week.

Chief Morrison stated he has attended no clubs and has answered a request to attend one. He thought they would discuss those reports at workshops or he can put it on the Boards Consent Agenda.

Commissioner Biro asked Attorney Salzman if there is anything to report on regarding referendum or the Attorney meeting with the County's Attorney.

Attorney Salzman said there is nothing to report at this time. There will be a report at the Board's next workshop.

Commissioner Giammarco – E-mailed the gentleman back regarding the website explaining unfortunately they only have one IT person and explained the IT person has to first do emergency operations and he did check the website and his accusations are correct and that they are going to correct the problem. As far as violating the Sunshine Law, he researched the Sunshine Law and they have not violated any Sunshine Laws that he can find. He also advised him if he knows of something in the Sunshine Law that has been violated specifically please advise him (Commissioner Raborn) where it is in the Sunshine Law.

Chief Morrison stated these things have not only been corrected but it has been explored how the site can be enhanced, ran more efficiently and at no cost.

Commissioner Raborn asked if there is something on the website that they can watch this tape?

Chief Morrison stated it would be an expense.

Commissioner Raborn said OK.

Open Forum

Troy Hagar, Union President stated that on the agendas ST#3 Update, ST#2 Update has been listed for a year or more. He would like to see the Referendum Update on every single agenda. He would like to see a workshop where they discuss a plan of attack, a plan of action for the next year and with at least monthly updates if not every meeting of what is going on. The Local has its timeline it is going to be following, he would like to see the Administration and the Board come up with some type of a timeline, an action plan that they stick to and give regular reports. He has members and their families asking him every single week what is going on with the referendum. He would like them to give it the attention it requires.

Commissioner Raborn asked if there was anyone else for open forum.

There were none.

Motion

Commissioner Jacobs made a motion to adjourn the Commissioner meeting. Commissioner Giammarco seconded the motion. The motion carried unanimously.

Adjourn

The Commissioner meeting adjourned at 8:25 P.M.

Charles Raborn, Chairman

Michele B. Stevens, Recording Secretary